



NIRMALA COLLEGE OF PHARMACY

(A UNIT OF CATECHIST SISTERS OF ST.ANN'S, HYD)

ATMAKURU (Village), Mangalagiri (M), Guntur Dist-522503, A.P, India.

Approved by AICTE & PCI New Delhi & Govt. of A.P, Affiliated to SBTET& A.N University, Guntur

Accredited by NAAC & Approved under UGC 2f & 12b and Approved Institutional Innovation Council by AICTE

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7.2.1 - Describe at least two institutional best practices.

7.2.1 (A) Women grievance Cell established to safe guard and promotes wellbeing of all Women students and Women employees of the organization. It takes care of all complaints on sexual harassment of women at workplace and action taken for redressed of complaints. The Redressal cell educate them about women empowerment. Women grievance cell look into the complaints lodged by any girl student of college and judge its merit. To plan and execute a mechanism for organizing awareness programs, motivational talks including visits to the public / government run women guidance cells. To expose them to various opportunities available to women in particular in the professional field of Pharmacy. To Support and encourage girl students to assist and apply scholarships and financial assistance from the Central/State government and NGO's. As our institution is having more than 75% of girl's students an awareness programme on **Widow Empowerment Programme is conducted**. In addition to that, our institution also organized international Women's day celebrations for all the girls students. Seminars on career opportunities for all the boys' students are conducted on the eve of international Women's day. The institution also organised awareness programme on **SELF DEFENCE**. The women grievance cell also conduct special classes for slow learners. The cell creates awareness among the girls on behaviour, discipline, moral values, and social responsibilities through the awareness programmes.



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(B) **National Service Scheme (NSS)** is promoted to inculcate social values in students to provide service to the society. NSS build the students to understand the community in which they work. As per NSS Regular & Special camp activities our institution conducted **World Environment Day, World Karate Day, World Yoga Day, Fire safety awareness Programme, Swachh Pakhwada, Group discussion on drugs abuse, Medical camp, Teachers Day, World Pharmacist Day & NSS Foundation Day, Diabetic Awareness Programme, Pharma Expo, Heart Care Seminar & Workshop, Pharma Rally, Child labour Survey, Blood Donation camp, World AIDS Day, Mother Theresa Orphanage Visit, Janmabhoomi Maavooru, Pulse Polio Camp, National Voters Day, Republic Day, Awareness on social Problems, World Women's Day, etc.,** It helps in developing positive attitude, self confidence, courage & patience. These NSS programmes helped in developing his / her skill to perform certain jobs, quality of an organiser, an administrator and development of personality as a whole.



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